

Eaglerise Electric & Industrial Co., Ltd.

Announcement Regarding Profit Distribution Plan for the First Three Quarters of 2025

The Company and all members of the Board of Directors guarantee that the information disclosed is truthful, accurate, and complete, with no false records, misleading statements, or material omissions.

Eaglerise Electric & Industrial Co., Ltd. (hereinafter referred to as the "Company") held the Third Meeting of the Seventh Board of Directors on December 4, 2025, and reviewed and passed the "Proposal Regarding the Profit Distribution Plan for the First Three Quarters of 2025". Relevant matters are hereby announced as follows.

I. Details of the Profit Distribution Plan for the First Three Quarters of 2025

According to the Company's "Third Quarterly Report for 2025", for the period January to September 2025, the net profit attributable to shareholders of the listed company was RMB 178,074,316.90, and the net profit realized by the parent company was RMB 133,070,745.58. As of September 30, 2025, the undistributed profit in the consolidated statements of the listed company was RMB 833,826,042.71, and the undistributed profit of the parent company was RMB 159,683,865.36. The above data are unaudited.

To implement the requirements of documents such as the "State Council's Several Opinions on Strengthening Supervision, Preventing Risks, and Promoting High-Quality Development of the Capital Market", actively respond to the regulatory authorities' initiative to improve quality and efficiency, emphasize returns, and practice the "investor-oriented" development philosophy, further enhance investment returns for the Company's shareholders, boost the confidence of investors in the Company's future development, and based on the listed company's "Shareholder Dividend Return Plan for the Next Three Years (2024–2026)", combined with the profit realization situation of the listed company for the first three quarters of 2025, the Board of Directors has formulated the profit distribution plan for the listed company for the first three quarters of 2025, as detailed below:

Based on the total number of shares 423,352,124, after deducting 3,079,900 shares held in the Company's special securities account for repurchase and 146,000 shares of restricted stock under the equity incentive plan to be repurchased and cancelled, resulting in a base of 420,126,224 shares, a cash dividend of RMB 1.00 per 10 shares (tax inclusive) will be distributed to all shareholders. The total cash dividend distribution will amount to RMB 42,012,622.40. No bonus shares will be issued, and no capital reserve will be converted into share capital.

If the total share capital changes before the implementation of the plan due to reasons such as share repurchase, exercise of equity incentive rights, implementation of employee stock ownership plans, or listing of new shares from refinancing,

the total number of distributable shares on the record date for the future implementation of the distribution plan shall be used as the base. The total distribution amount will be adjusted accordingly following the principle of maintaining the same distribution ratio per share.

This proposal still needs to be submitted to the Company's shareholders' meeting for deliberation.

II. Rationale Explanation

This profit distribution plan aims to actively respond to the regulatory authorities' initiative to improve quality and efficiency, emphasize returns, and practice the "investor-oriented" development philosophy. It is conducive to further enhancing investment returns for the Company's shareholders and boosting the confidence of investors in the Company's future development. At the same time, this profit distribution plan complies with the Company's actual operating conditions and long-term development needs. It conforms to the relevant provisions of the "Company Law", the "Company's Articles of Association", and the Company's "Shareholder Dividend Return Plan for the Next Three Years (2024–2026)". It is beneficial for ensuring the stable operation of the Company, promoting the Company's long-term development, and better safeguarding the long-term interests of all shareholders. It possesses legality, compliance, and rationality.

This "Proposal Regarding the Profit Distribution Plan for the First Three Quarters of 2025" still needs to be submitted to the Company's shareholders' meeting for review and approval before implementation.

Hereby announced.

The Board of Directors of Eaglerise Electric & Industrial Co., Ltd.

December 4, 2025